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Modern Slavery Act Statement 2023

This statement has been created in line with the Modern Slavey Act 2015 and sets out the steps that Shared Agenda Solutions Ltd have taken and continue to take, to ensure that modern slavery and/or human trafficking does not take place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Shared Agenda have a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity.

Our Business

Shared Agenda Solutions Ltd provides strategic property advice, as well as operational estate management, project management and property development services, to a wide range of public and private sector customers. We are also contracted to provide management services to Hull Citycare Ltd, to management and develop their £100m health and social care portfolio and to act as the development team for Sewell Investments Ltd.

We have a strong culture and set of values setting the expectations of our people to do the right thing, not just for the environment, but for our people, supply chain, business, and the communities we work within.

Our Supply Chain

We have a supply chain of companies based across the UK, and closely monitor and manage these relationships. All suppliers are required to complete questionnaires and provide business information as part of their registration as a preferred supplier of Shared Agenda Solutions Ltd.

Related Policies

We adhere to a number of policies to ensure that we are conducting business in an ethical and transparent manner. These are extended to our supply chain and more information on these is outlined below.

- Anti-fraud, Bribery and Corruption Policy. This policy states a zero-tolerance approach to these behaviours and deter inappropriate practices that could create the conditions for these activities. Monitoring and Whistle Blowing are promoted.
- 2. Code of conduct on Company Business Policy. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

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- 3. Equal Opportunities and Dignity at Work Policy. Governed by the Equality Act, this policy explains the manner in which we treat and care for our people., customers, supply chain and potential recruits, ensure dignity, respect and fairness is promoted at all levels across the group.
- 4. Our Procurement Policy is to source goods and services efficiently and fairly. Our procurement methods are compliant with legislation, including health and safety regulations and conforms to our ethical, environmental, and responsible business standards.

Training

Senior members of the team have received training to support this statement and our wider commitment to ethical business practices. It is the intention of the business to train key decision makers and people in influential roles within our business in each 12-month period going forward. We will also ensure that a clear and consistent message is given to those organisations that work with Shared Agenda Solutions Ltd with regards to our expectations under this statement. The Board of Directors fully support this approach.

Due Diligence

We undertake a measure of all supply chain companies that engage with the business and will consider any potential changes to supply chain and tender processes to ensure adherence to the Modern Slavery Act.

Areas of Risk

We recognise the diversity of our supply chain and extended supply chain across the business and see the core risks being the supply of goods and services, which may have involvement in human slavery, trafficking and/or any other exploitation. To mitigate this risk, during 2023/2023, a review of current due diligence will be completed, and amendments put in place where necessary to ensure appropriate workings.

Approval of this statement

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This statement was approved by the Board of Directors in March 2023.

Signed:

Position: Chief Executive

Dated: 03rd March 2023

Review Date: 02nd March 2024